

Moepo o tsibogela mathata a kgaolo ya Mabutsane

Moepo wa Jwaneng e rile bosheng wa tshwara moletlo go abela kgaolo ya Mabutsane matlo a le supa a a yang go dirisiwa go nna matlo a borutelo mo dikolong tse di farologanyeng. Mo matlung a, a mane a abetswe sekolo se sebotlana sa Lefhoko, a mabedi Kanaku mme e ngwe e abetswe Kutuku. Mo moletlong o o neng o tshwaretsewe mo motseng wa Lefhoko, go ne gape ga abelwa kgaolo ya Mabutsane motshini o o ntsifatsang dipampiri (photocopier) o o lopileng P30 000.

Thuso e e itumedisitse batho ba kgaolo eo, go akarediwa Mokwaledi Mogolo wa Mabutsane, Bontle Mmokele yo o akgotseng Moepo a re mpho e tsile go tokafatsa matshele a Batswana. Mmokele o tlhalositse fa ditswammung di sa thuse fela ba ba bapileng le meepo, mme di thusa Batswana botlhe gongwe le gongwe kwa ba le teng. Kgosi ya motse wa Lefhoko, Kgosi Mpana Dintwa le ene o ne a itumeletse dimpho tse, ya re a amogela morafe mo motseng wa gagwe, a simolola



Nngwe ya matlo a a tla dirisiwang e le bonno jwa barutabana le diofisi tsa sekolo

fela ka go opela sefela se se reng 'fa morena a le teng, ga a yo mathata'. Kgosi Dintwa o ne a tlhalosa fa a itumeletse bontle jo Moepo o bo dirileng, a tlatsa ka gore "ke leboga Moepo wa Jwaneng fela thata ka o ile wa tsibogela kopo ya rona ya gore ba re thusetse bana ba rona ka ba ne ba sotlega ba tsena sekolo ka fa tlase ga ditlhare."

Fa a aba matlo a, Mookamedi wa Moepo, Balisi Bonyongo o ne a tlhalosa fa diteemane e le tsa Batswana mme e bile kompone ya Debswana e ikemiseditse go netefatsa gore diteemane di tlhabolola matshele a bone. "Ga gona ope mo Botswana yo o sa itseng bomosola jwa teeemane mme go botlhokwa gore re le setshaba go ts-

welela re bua ka diphetogo tse di tsisitsweng ke diteemane mo lefatsheng la rona". Bonyongo o ne a tsewelela a tlhalosa fa kompone ya Debswana e na le maikaelelo a go tokafatsa matshele a batho ba ba nnang go bapa le fa Moepo o direlang teng.

(Continues on Page 3)



Emergency preparedness is priority -Page 4



Surface crusher overhaul a success - Page 7



New arrivals -Page 10



Save Energy-Page 11

New De Beers Group CEO



Philippe Mellier

Dear Colleagues,

I am very pleased to announce that Philippe Mellier has been appointed the new Chief Executive Officer of the De Beers Group.

Philippe is currently the President of Alstom Transport and Executive Vice President of Alstom s. a., overseeing a €6 billion business with 27,000 employees around the world.

We conducted a wide-ranging search to find the next leader of De Beers, and we took our time to make sure we got it right. As we announce the news this morning, there will no doubt be some who will ask why we selected someone from outside the diamond industry. Throughout our search, we always understood that we have the world's premier diamond experts – from exploration to mining and from sales to marketing. This meant that we could focus on finding not the best diamond miner or marketer, but the best leader for De Beers' future.

The De Beers Family of Companies stands on the cusp of an exciting new period of growth.

With several large upstream projects underway – including the Jwaneng Cut-8 expansion, Venetia underground, and Gahcho Kué in Canada – and rapidly emerging consumer markets in the Far East, it was critical that we found someone with the right mix of skills and experience to lead us into the future.

This appointment therefore is about our future and what it will take to continue to lead the diamond industry in a volatile and rapidly changing world. Philippe's proven track record of developing markets and delivering large projects, while shaping businesses for the long-term, is impressive and is just what we were looking for.

Throughout our discussions, Philippe and I spoke not just about the commercial opportunities and challenges facing De Beers, but about the legacy of the company, the power of our brand and the uniqueness of diamonds. He is passionate about all three and already understands the role we play in the lives of the 16,000 men and women who work for the Family of Companies and the millions of people in the diamond industry around the world that depend on us.

I would like to take a moment to thank Stuart and Bruce for their able leadership during this interim period. They continued to push our business forward and delivered strong results in the process.

Philippe will formally join De Beers on July 18th, and he has already told me that his first order of business will be to visit the operations and meet as many of you as possible.

I'm sure you will all quickly "Google" Philippe's name to learn more about him, but I've included some of his career highlights below.

Philippe graduated from ENSTA with a degree in mechanical engineering in 1979, received an MBA from INSEAD in 1980, and is fluent in four languages (French, English, Spanish and Portuguese). He began his career in 1980 with the Ford Motor Company where he occupied various senior management positions over 19 years, including an appointment as Vice President of Marketing, Sales and After Sales Activities in 1997 for Ford of Europe.

In 1999 Philippe joined Renault as a Senior Vice President in charge of European Sales, and was a member of the Management Board. In 2001 he moved to the Volvo AB company to become Chairman and CEO of Renault Trucks, and a member of the Volvo Group Executive Committee.

In 2003, Philippe became President of Alstom Transport and member of the Alstom Executive Committee. In 2004 he was appointed Executive Vice President of Alstom Group.

I'm looking forward to Philippe starting in his role and bringing a fresh perspective to our business. Please join me in welcoming him to the Family of Companies.

Regards,

**NF Oppenheimer
Chairman, Family of
Companies**



Be Passionate



Pull Together



Build Trust



Show we Care



Shape the Future

Bulletin submissions

Submissions to the Bulletin should bear the full name and telephone number of the contributor. They can be made in English or Setswana. Send contributions to: The Editor, Email: djwbullet@debswana.bw Fax: 5880143. **Deadline for submissions:** Thursdays at 16h00.

Do you want to receive an electronic copy of The Bulletin? Send your email address to: djwbullet@debswana.bw

Disclaimer: The Editor will protect the name of a contributor who prefers anonymity. Illegible material will not be published. The Editor reserves the right to alter articles. Views expressed in this publication do not necessarily reflect those of the publishers or management. Advertisements or notices are limited to non-political statements and it is the sole authority of the editor to decide publication.

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Moepo o tsibogela mathata a kgaolo ya Mabutsane (Continues from Page 1)

Bonyongo o tswelotse ka go tthalosa gore mananeo a tswana le a Cut 8, a ikemiseditse go tokafatsa matshelo a Batswana, go akarediwa ba ba direlang Moepo le ba nang go bapa le Moepo. A re lenaneo la Cut 8 le le tsileng go lopa madi a kana ka dipula di le 24 billion le tswelotse ka ditiro tse dintsi tse di tokafatsang matshelo a Batswana. A re ka ditswammung e se sennela ruri, kompone ya Debswana le ba e dirisanyang le bone, ba na le lenaneo le ba itebaganyang le go thusa setshaba, mme maikaelelo a lone e le go tlogela boswa, gore ba batlang kwa morago ba tle ba bone bontle jo re ba bodiretseng ka ditswammung.” Mookamedi wa Moepo o tswelotse a re lenaneo le gantsi le itebaganya le thuto, botso go le go lwantsha lehuma.

Mookamedi wa Moepo o tswelotse a akgolela dikompone tse di dirisanyang le Moepo a re ba supile botho ka go ithaopa ga bone go thusa setshaba. A re dikonteraka di tswelotse ka go direla setshaba go le gantsi fela thata. A re bana ba le masome a mane go tswa kwa dikolong tse



Mookamedi wa Moepo Balisi Bonyongo a abela Bontle Mmokele matlo

dikgolwane ba setse ba lile sebaka sa go oketsa kitso tsa bone mo dithutong tse di akaretsang ditiro tsa mechanical, civil kana building, electronic le electrical engineering. Bonyongo a re bontsi jwa dithuso tse di ne di itebagantse le mohama wa thuto jaaka, go baakanya matwana a boithomelo kwa sekolong se segolwane sa Morama ke ba Jet Demolition le go baakanya bonno jwa masiela kwa lefelong la bana la Mpule

Kwelagobe e e dirilweng ke ba kompone ya Roymec.

Bonyongo o tthalositse fa keletso ya bone le Debswana e le go bona ba diragaditse dingwe tsa ditiro tsa bana ba Lefhoko. A re tsolofelo ya gagwe ke go bona mongwe wa bana ba Lefhoko a okametse Moepo wa Jwaneng mo isagong. Fa a garela, Bonyongo o tlahositse fa a solofela gore dimpho tse di tla tliša boitumele jo bogolo

mo barutabaneng. A tlaletsa ka gore morutabana yo o itumetseng ke yoo o nang le lefelo la bonno le borutelo mme yo o itumetseng thata ke yo o nang le motshini o o ntsifatsang dipampiri mme ebile a ratiwa ke bana. A re diabe tse di rotloetsa nngwe ya dipilara tsa setshaba sa Botswana se ikaegileng ka tsone, Vision 2016 ya tshaba e e lorato le bo pelotlhomogi.

Mmokele a re mo lenaoneong la ditlhabololo tsa lefatshe, (NDP 9) go lemogilwe fa go tlhokafala gore kago ya sekolo e neelwe maikarabelo a a kwa godimo. A re dikago tse di tla tswelela di thusa sekolo fela thata ka di kgona go dirisediwa dilo tse dintsi di tshwana le go dira motlobo wa dibuka, ntlo ya maranyane le tse dingwe tse di farologanyeng. Mookamedi Mogolo wa Mabutsane a re ke tsholofelo ya gagwe gore batho botlhe ba ba nnang mo Lefhoko ba tlaa itumelela se mme ba seka ba tsaya gore ba latlheletse.



Bangwe ba ba neng ba le ko moletlong

(Continues on Page 6)

Emergency preparedness is priority

Jwaneng Mine's commitment to the Zero Harm was once more put to the fore as the Red Area team staged a hydrofluoric acid (HF) spill simulation. Carried out last week Wednesday, the activity sought to establish the level of emergency preparedness and timely decision-making within the town's emergency services. The simulation was enacted along the Kanye-Jwaneng road on the fringes of Sese Village.



Public looks on as simulation unfolds

The simulation which took place using water rather than acid, unknown to the Metswako Chemicals escort team, aimed to test the knowledge of emergency procedures by the two man escort. The emergency preparedness of the Jwaneng Mine emergency services, Jwaneng Mine Hospital and Jwaneng Mine Fire Brigade, as well as that of the civic authorities including the Town Council Fire Brigade and the Botswana Police Service were also assessed during the exercise. Identification of any gaps existing in the safe work procedures and emergency preparedness strategies would also have come to the surface through the exercise.

When **The Bulletin** arrived on the scene the simulation was in full swing. A hefty hydrofluoric acid tanker was parked on the side of the busy highway with a 'discharge valve malfunction'. Huge quantities of a clear coloured liquid were

pouring from the valve onto the ground and as if sensing impending danger, personnel from the Metswako Chemicals Escort team were hastily getting clad in Personal Protective Equipment (PPE) including full air suits, oxygen tanks and full face masks. On the ground next to the tanker was the driver of the tanker who having come too close to the faulty valve, while inspecting the problem, had sustained an acid burn on his arm. The team not only had an environmental incident on their hands but an injury as well. The incident simulation was taking place at a fast pace.

As hydrofluoric acid is an extremely corrosive and hazardous acid, the Bulk, Acid Handling Facility (BAHF) team started by administering first aid to the driver and making calls to the BAHF Control Centre to immobilize the emergency services. They

then proceeded to demarcate the incident scene with danger tape, repair the leaking valve. They banded the spilled acid with sand and neutralised it with lime. Meanwhile the Control Center had reported the incident to the emergency services and the sound of sirens and flashing lights are heard and seen in the distance. First on the scene was the Mine Fire Brigade, followed closely by the Mine Ambulance crew. Each team sprung to action with the Mine Fire Brigade team dispersing members of the public who in their curiosity wanted to see what is happening and directing traffic safely away from the incident. The ambulance crew attends to the injured driver with a specially adapted acid first aid kit, before making off to the hospital with the injured for further treatment at the hospital.

BAHF Plant Manager, Tlhotlhomisang Badisang, who

throughout the simulation observed the activity, stated that all in all the simulation was a success, adding that a lot had been learnt about the level of preparedness in the event that an acid spill was to actually occur. Badisang noted that the treatment of diamonds in the Aquarium Plant called for the use of acids. He shared that the Mine operations consume a number of hazardous chemicals that are transported by road tankers from suppliers to Mine site.

He stated that some of the substances used include nitric acid and hydrofluoric acid which are extremely corrosive and could harm people, animals and the environment in the event of accidental spillage during transportation on national roads. Badisang cautioned members of the public to therefore exercise due care in the event that they

(Continues on Page 6)



JMH response team came fully equipped to treat the 'acid injury'



Escort team getting ready to attend to the 'leak'



Ask Questions.

If you are uncertain, ask.
Do not accept answers that contain,
“I think, I assume, I guess.”
Be sure.

Play your part!



Be Passionate



Pull Together



Build Trust



Show we Care



Shape the Future

Emergency preparedness is priority (Continues from Page 4)



Emergency response team from JMH and Metswako Chemicals escort in action

came across such incidents. He went on to state, “simulations of this nature are important for educating the public about transportation of hazardous chemicals along roads. As accidents usually attract crowds, tragedy may befall spectators and those who might volunteer to help. When the correct action would have been to stay away and make a report to the emergency services.”

Badisang advised members of the public to be on the look out for hazchem signs attached to all vehicles transporting hazardous substances (dangerous goods). He said ‘the signs inform other road users how the different chemicals should be handled in case of an accident.’ He urged the public to instead stay away from the scene of an accident and proceed to call the emergency services as

they would have been fully trained to act on an incident involving a chemical spill.

Asked about the reliability of the results observed in the activity Badisang said that in order to get the proper reaction to the incident only Mine management and heads of the relevant service providers were clued-up about the simulation. He indicated

that it is assumed that all the other participants did not have knowledge of the simulation thus the Red Area was able to assess the true reaction to the incident. Badisang concluded by adding that ‘Learning’s from the simulation would be used to enhance emergency services units’ preparedness response through training and resources provision”.

Moepo o tsibogela mathata a kgaolo ya Mabutsane (Continues from Page 3)



Kgosi Mpana Dintwa le Lieutenant Colonel Pule



Khwaere ya barutabana

A re kgaolo ya Borwa e lebagane ke mathata a mantsi mme ka jalo ba lebogela dithuso tse ba di fiwang ke dikompane di

tshwana le tsa Debswana. Mothusa Modulalasetilo wa Kgaolo, Lieutenant Colonel Pule e rile fa a garela a akgola fela thata Moepo wa

Jwaneng, a re ene le badiri ka ene ba ne ba tsaya loeto go ikopanya le boeteledipele ba Moepo mabapi le go kopa dithuso tsa mofuta o. A re

ka letlhoko la kgaolo le ne le le lentsi, ba ne atlolositse dikopo tsa bone go balela le gone go kopa le gone go tsenyediwa tsela tota.

Surface crusher overhaul a success

In order to deliver the high performance promise, the Engineering Department is committed to ensure that Jwaneng Mine's assets are properly maintained. The department's mandate is to ensure equipment that equipment is available as per the requirements of various departments. The department was thus instrumental in the overhaul of the surface crusher to ensure that it delivers on its operational efficiency promise. The surface crusher is the first equipment in the ore treatment process after loading and hauling and is used to reduce the size of the ore from the pit down to less than 150mm. The ore is then conveyed to the Primary Stockpile for further processing by the Main Treatment Plant.

In an interview with **The Bulletin**, Assistant Engineer, Kabo Ngwanaamotho who was the Project Coordinator was tasked with ensuring that the project is completed on schedule. Ngwanaamotho said the crusher overhaul was necessary: to ensure Cut 8 Project early access to mining the area that used to be occupied by the In-pit crusher and hence keeping the project schedule on track and to ensure reliable and continuous supply of ore to the Main Treatment Plant post the decommissioning of the In-pit Crusher. He stated that the main purpose of crushing ore is to liberate diamonds embedded in waste material, re-



240 ton truck loading ore at the surface crusher

duce the run-of-mine ore to a size that can easily be conveyed and processed. The Project Coordinator further clarified that the crushing is done with minimal damage to the diamonds.

The Project coordinator went on to add that because the Mine's assets are aging and are no longer in the state they used to be, an inspection was carried out to establish the remaining life of the wear components (mantles, concaves, inner and outer bush, spider bearing, etc) of the surface crusher and it

was established that the crusher needed to be overhauled proactively and arrest problems before they suffice as breakdowns. Ngwanaamotho emphasised that if the crusher breaks down the Mine will not be able to process any ore and will not be able to produce any diamonds.

The 21 days project required that the two contractors namely IMS Engineering and Mofalodi who were given the contract to overhaul the crusher and its apron feeder respectively work together in a coordinated, safety conscious manner to deliver the crusher back to operations in a strict time budget. According to the Project Coordinator, some the features that were overhauled include mantle liners, bottom and top frame liners, spider bearing, inner and outer bushings and oil coolers, "The Surface Crusher and Apron Feeder overhaul project cost the Mine a total of 22 million Pula in labour, materials and spares," he said.

Commenting on the importance of ensuring that equipment are regularly taken for maintenance, the Project Coordinator noted that this cannot be overlooked because it

plays important role in the effectiveness of all these equipment. Ngwanaamotho advises that regular maintenance should be done to ensure that all equipment required for production is operating at optimal availability and efficiency at all times. "It is our responsibility as maintainers of these equipment to have short daily inspections, good house keeping habits, and making sure that minor adjustments, minor problems are detected and corrected before they become major problems that can shut down a production line.

Ngwanaamotho had a lot of learning's and safety was at the top of the list as they recorded a Lost Time Injury during the project. He urged all employees of this Mine to make safety their top value when carrying out any task. Even though they conducted a baseline risk assessment and job safety analysis, Ngwanaamotho cautions other employees to be alert at all times and not take for granted the risks associated with the tasks they do. "I have learnt that as a supervisor you should at all times check that safe working procedures are adhered to," he noted.



Assistant Engineer, Kabo Ngwanaamotho

Upholding Debswana's Reputation



Kagiso Marumo and Gobotsamang Phamotse- Vacation Student - Mining Engineering

For us the view of Debswana as a reputable entity is what brought us here. Institutions like University of Botswana pride themselves on being able to give their scholars the highest level of education and look at ways in which they could affiliate themselves with reputable entities for the training of the many students that go through their gates every year.



Kagiso went on say 'Debswana is a reputable entity that prides itself on in employing men and women who are highly skilled and knowledgeable. I think that the company's desire to shape the future, through training, is what for me makes it a reputable company and I am sure it will remain one for many years to come.'

Gobotsamang noted that coming to Jwaneng has been a life changing experience. Following these three months I will be able to share with other people the experience I gained from working at Jwaneng Mine and also an organisation of high regard. This makes me proud as I believe I am will be more able to get a job after I complete my studies.'



Goitseone Gadifele- Drilling and Blasting Coordinator

Being in a management position for me upholding Debswana's reputable, applies also to the manner in which I relate with my team. I have to at all times be conscious of ensuring that the information that I disseminate is at all times factual and meant to motivate and encourage employees in their day to day duties. Debswana has shown itself over the years to be a company that is not only concerned with the bottom-line but also with the employee, therefore I have to live the company values and show that I do care about the team I work with and that I am able to listen to their concerns and through the experience that I have earned over the years to guide them to the right solution or result of their concern. I am also responsible for driving and supporting change that will not only be of benefit to the company but to the nation of Botswana as a whole. I have to remember that with change it's not positive outcomes all around, but ensure that as change transpires the reasons backing it are well founded and ensure that the team understands the reasons why different things are happening as they are.



Phatsimo Motswagole - Assistant Mining Engineer

This means upholding Debswana's reputation of producing a quality product with the highest safety standards. Production quality should also set us a benchmark High Performance Organisation. The company is made up of its employees, and as such it is every employee's responsibility to uphold the Company's reputation, by upholding their own individual professional reputation. It can be by making a conscious decision to work safely, and to deliver outputs on time.



Integrity is everything

Diamonds stand alone in their distinctive appeal and hold a unique place in people's hearts and minds. Whether for themselves or for a loved one, when someone buys a diamond, he or she expects it to be in its natural state, only having been subjected to the cutting and polishing process. The integrity of the diamond is everything and it must not be undermined by improper trading.

De Beers and its clients (Sightholders) must abide by the De Beers ethical code of conduct known as the Diamond Best Practice Principles (BPP). The BPP apply to the entire De Beers Family of Companies, all Diamond Trading Company Sightholders and certain third parties including major contractors of the De Beers Family of Companies and DTC Sightholders.

All are required to use their best endeavours to ensure that the companies with which they work also comply with these standards. The BPP set out various required standards of conduct with regards to three main areas:

- Business Responsibilities
- Social Responsibilities
- Environmental Responsibilities

Business Responsibilities ensure that all operations act responsibly, ethically and in compliance with the law. This includes sales transactions, supply chain management, the sourcing of diamonds, interaction with the local community and overall business relationships. This applies to every employee at every level.

Social Responsibilities ensure that the De Beers Family of Companies and our business partners are discovering new ways of generating real social value in the communities in which we operate. Environmental Responsibilities ensure all operations adopt the highest standards required by law in an effort to minimise their impact on the environment.

A diamond represents a significant moment in a person's life, and we believe it is therefore vital to ensure that the integrity of a diamond is as exceptional as the moment, commitment or love that it represents.

The unique contribution that diamonds have made in countries like Botswana gives us cause to reflect on what lessons might be drawn from this success and whether these might be deployed effectively elsewhere on the continent.

**Nicky Oppenheimer, Chairman
De Beers Group**



Welcome... Jwaneng Mine Management welcomes the following employees to Jwaneng family. We hope you will enjoy your stint here and join hands with us as we travel the road to 'Zero Harm' and build a high performance organisation.



Todd McKinlay joins the Mine as a Geological Evaluation Manager-JREP. He was previously employed by De Beers Canada Exploration. Todd is married to Marion and they have two children. He enjoys history, cycling, fitness, golf and ice hockey. His first job ever was working in a farm.



Monicah Tebejana joins the Mine as a Vacation Student – HR. She enjoys reading and watching TV. Her favourite TV show is Generations which airs on SABC 1. The most memorable moment in Monicah's life was when she went shopping with his uncle before he died.



Goitseone Boima joins the Mine as Maintenance Operator Trainee. He was previously employed by Shabba.com in Orapa. He enjoys skating, watching movies, chess and body building. His favourite TV show is Pimp my Ride which airs on MTV.



Tebogo Johannes joins the Mine as a Vacation Student – Supply Chain. She enjoys reading and aerobics. Tebogo's favourite TV show is the Eye which airs on BTV. Growing up she wanted to be a millionaire.



Pabalelo Lefakae joins the Mine as Maintenance Operator Trainee. He was previously employed by Cut 8 Project. Pabalelo enjoys soccer and volleyball. He would share his last P10 with his mother. Growing up he wanted to be a Mining Engineer.



Uchada Zaba joins the Mine as a Vacation Student – Supply Chain. She enjoys reading, travelling and playing badminton. Uchada's favourite TV show is Tyra Banks which airs on Mnet. Growing up she wanted to be a successful entrepreneur.



Safety at home

If you live alone have you give a spare door key to a friend or neighbour so that in an emergency they could come to your assistance?
Do they have telephone numbers of family members who they might need to contact?
Perhaps you could arrange with a friend to make contact at regular intervals just to let them know all is well with you.

Pit Stops



Alfred University students on a Mine Tour

Save Energy - we all depend on it



Microwave ovens :

- ✓ Defrost your food in the refrigerator instead of the microwave oven: it is more economical.
- ✓ Use your microwave oven to cook small to medium quantities of food.
- ✓ Follow the Manufacturers instructions
- ✓ Never turn your microwave on when it is empty, you could damage it.
- ✓ Keep the edges of your microwave door and its hinges clean. To wash the inside of your oven, boil a cup of water in it and then wipe the sides with a damp cloth.
- ✓ Cooking time is an important factor when determining energy efficiency levels. Compare cooking times when you cook the same food in the microwave, in the standard oven,



Orapa & Letlhakane Mines - Senior Training Officer
– First Aid (C4)

Job Summary: To provide, facilitate and coordinate metallurgical training programs.

- Training
- Administration
- Safety, Health & Environment

Minimum Requirements

- Level 1 Instructor/Certificate in relevant discipline or equivalent
- 3 years post qualification experience in Training & Development
- Registration with Botswana Training Authority
- Safety training
- Computer skills
- Certificate - Education, Development & Training Practice (EDT)

Only candidates who meet the above requirements need applying enclosing a detailed current curriculum vitae and certified copies of certificates to:

Human Resources Manager - Resourcing
Debswana Shared Services
P O Box 329
Gaborone
Email: opsrecruitment@debswana.bw

Closing Date: 29 May 2011

Only short listed candidates will be responded to.

Key Effective Areas

- Financial Effectiveness
- Needs Analysis



PUBLIC NOTICE

Child Health Days Campaign FROM THE 3rd TO THE 31st May 2011

THIS WOULD BE AN ACCELERATION MONTH FOR HIGH IMPACT INTERVENTIONS COMBATING CHILD MORTALITY FOR UNDER 5 YEAR OLDS

- INTERVENTIONS INCLUDE -*Vitamin A Supplementation*
-*Immunizations*
-*Early, Exclusive and prolonged breastfeeding*
-*Complimentary Feeding*
-*Oral Rehydration Therapy*
-*Hygiene (Hand washing)*
-*Early care seeking Behaviour*

Parents or Caretakers are requested to take their children under the age of 5 years for immunizations and to also verify that they have received all required immunizations as per the National Immunization Schedule. **MORNING HEALTH LESSONS** will be offered in all the clinics in Jwaneng i.e. **Tshimologo, Ditswetse and EU 7** clinics for the whole month of May.

For more info contact **DISTRICT HEALTH MANAGEMENT TEAM** or **COMMUNITY HEALTH NURSE** or **DISTRICT HEALTH EDUCATION OFFICER** at 5880303.

Revival!

Date: 20-27th May 2011
Venue: Old Community Hall
Guest Speaker: Pastor George Jonathan

Music Festival

Date: 27th May 2011.
Guest Artists: Testify, Flexville, MM2, Mr R, Tebogo, Bonny, Ounah, Masego Motswiri.

Contact: 73515227

Beauty Contest

Ms Lollipop Galaxy F.C
Venue: Old Community Hall
Date: 20 May 2011
Time: 2pm until 12 Midnight
Parents **P10** and Children **P5**

Come and enjoy Friday!
Contact: Nams or Eunice: 71622483;/ Tony: 72701343 and Mabb: 76083045

Jwaneng Technical College fashion show

Jwaneng Technical College fashion show will be held at Accacia Primary School on the 20th of May at 1800hrs. The tickets are P50 per person, are available at Choppies and Meat Market or at Accacia gate if you buy on the day of the event. Contact Ms. O. Gopolang 5880685

Debswana Club Re-birth

Come witness the Rebirth of 'The Club', Friday – Deep House/Tribal House
Saturday – Soul/Deep Sensation
Sunday – Jazz/ Oldies
All Sounds by Compo Sounds ft/ Some prominent Djs never seen playing before. Don't miss out this weekend Debs Club at Feathers Bar

All drinks will be available, as we witness the Club burning with good new tunes, for the first time in many years, the 'Rebirth'

Maitiso a moopelo wa dikhwaere

Matebele Metsibotlhoko vs Sese Tigers

Go tla nna le maitiso a dikhwaere ka 28 Motshaganong 2011 ko Jwaneng Town Council Stadium, nako ke ya bone (4 pm). Tla lo jeng ngwao, tlhako le legalapa. Go tsenwa Bagolo: P15, Bana: P10, Dikoloi: P10. Leletsa 712 04648/71663236/71571113

Miracle Saturday

Miracle Saturday, Hosted by PHC Jwaneng, on 21 May 2011, at unit EU-3 white Tent, from 7pm to 10pm. Come and experience the resurrection power of Christ.

True Love Waits

Abstinence Workshop

(Ages 12 and above)
Date: 28 May 2011
Time: 10h00- 16h00
Venue: To be announced
By Jwaneng Baptist Church
Contacts: T Kgalaeng (76573599)

Voice of Prophecy Bible Correspondence Studies

If you want to study or know more about VOP contact the below people:

The best is yet to come

“Behold, I will create new heavens and a new earth. The former things will not be remembered nor will they come to mind, but be glad and rejoice for ever in what I will create for I will create Jerusalem to be a delight and its people a joy. I will rejoice over Jerusalem and take a delight in my people, the sound of weeping and crying will be heard in it no more”. So says the Lord in John 14:1-4

- Violence will no longer be heard
- The wolf will live with the lamb, the leopard will lie down with the goat, the calf with the lion and the little child will lead them
- The infant will play near the hole of the cobra, and the young child put his hand into the viper's nest
- They will never destroy on all my holy mountains for the earth will be full of the knowledge of the Lord as the waters cover the sea

Mma Ruele 75227271 Rose Kenosi 72198881

May the Lord bless you,

Vehicles for sale

Corolla GT Twincam 2.0L - 6 speed gearbox, import. P47 500. Contact: 71239343.

1997 Toyota Camry
Price: P22 000, neg. Contact: 73425469/72396742.

2005 Silver Jetta, 2.0 FSI, still in good condition. Price neg. Contact 71340652

2005 Nissan Double Cab. Fuel: Diesel. Price: P80 000, neg. Contact: 73425469/72396742.

2003 Green BMW 320i. Price neg. View at H/No. G059 EU7 (Masa-a-sele). Contact: 72844777.

Pajerosport 3.2 Di-d Auto. 7 Seater 4x4. Only P398 000. Call Presto on 72228369 or email: sebelet@naledimotors.co.bw

2003 Ford Focus 1.6. Price P33 000 neg. Contact 75423734/72222252

VW Golf 4 2.0. Contact 72346181.

2005 White Toyota Hilux 2.7, Legend 35. B 950 APZ (reg. No). Price: P 105 000. Mileage: 210 000 km. Contact: 72288356.

2001 Nissan Sunny. Mileage 18 000. Price P30 000 neg. Contact 72252573/71991652.

1995 Toyota Coaster bus, 32-seater. Price: P70 000. Contacts: 72141044.

1995 Grey Toyota Corolla 1.6, lady driven. Price: P23 000 neg. Contacts: 71873773/74749982.

Maloko a SACCOS

Maloko otlhe a a rate-gang. Lo itsesiwe gore morokotso o tlaa simolola go kwadisiwa ka Mosupologo 23 go fitlhelela Labotlhano 27 Motsheganong 2011.

Items for sale

Restaurant Franchise for sale: Do you want to own your own business e.g. bakery, coffee shop, fast food outlet, etc. We help with business plans and application for loans. Contact 71737863/73543135.

Animal ornaments: Live sizes (All animals) – Capturing the beauty of nature! Done and delivered in 3 days and durable. Come and view at EU4 Plot. 5463 (BHC Houses behind Jacaranda Bar). Price: P2 500. Contact: 74261193/71713916

Ke rekisa morogo wa dinawa kopi ke P5.H/No.A104 EU4./72414083 (after 4pm).

Japs Security Services

All residents of Jwaneng are invited to Debswana Club on the 25 May 2011 to come hear about our products and services. Time: 17h00 to 19h00. Contact 72309882/720750065

We cater for kiddies birthdays in style. For more information contact 72156156/ 72981825.



Available for hire

Combi for Hire: If you need transport within the blue Area in the Mine (Jwaneng) Contact 5880430/ during working hours or 74606539 (Itseng Metsi) after hours.

An 18 seater combi available for hire as staff transport to and from the Mine. Road worthy certificate available. For more information please contact, Steven: 71487741 or Obed: 74298238.

A 15 Seater combi for hire to transport employees to and from mine. Road worthy Certificate is available. Mileage is 77 000. Contact: Tshepo @ Work 71299183 or 71344907 After Hours: 71408829.

Oitsile Gas and Mechanical Fitters Ltd Pty: We have a combi for hire, 16 seater it has got roadworth certificate and permit contact Maya on 7656603 or send SMS to Nelson Oitsile, on. 72507463.

Property for sale

Plot for sale: P14 000. Contact 73029949/76376271.

Plot for sale in Sese. Price neg. Contact 72860183.

Jumping Castle for hire,

- Ben 10
- Pirates Ship
- Hannah Montana
- Princess

Also available for kiddies' parties:

- Popcorn Machine
- Candy Floss Machine
- Small tables and stools

Contact: 71850100 / 5882017 / Unit 6, A14

Jwaneng Burial Society

All members of Jwaneng Burial Society are invited to a general meeting.

Venue: Jwaneng Old Community Hall.

Date : 24 May 2011
Time : 1730hrs



I Peter 2 : 1 - 6

Therefore, rid yourselves of all malice and all deceit, hypocrisy, envy, and slander of every kind. Like newborn babies, crave pure spiritual milk, so that by it you may grow up in your salvation, now that you have tasted that the Lord is Good. As you come to him, the living Stone – rejected by men but chosen by God and precious to him – you also, like living stones, are being built into a spiritual house to be a holy priesthood, offering spiritual sacrifices acceptable to God through Jesus Christ. For in Scripture it says: “See, I lay a stone in Zion, a chosen and precious cornerstone, and the one who trusts in him will never be put to shame.”

Eve Moshashane

COHSASA accreditation... our pride, the journey continues

Being the first health care service provider to have been given the prestigious Council for Health Service Accreditation of Southern Africa (COHSASA) accreditation, the pressure is on Jwaneng Mine Hospital (JMH) to continue excelling.

The Mine hospital's first accreditation was in 2002 followed by re-accreditations in 2006 and then in 2009 where JMH achieved a monumental three year accreditation status. The momentous feat achieved by JMH has since then been appreciated by the Ministry of Health which having seen and understood the value of accreditation, made the decision to see all government hospitals COHSASA accredited. JMH has thus been training ground for all the government referral hospitals and continues to receive visits from others who are keen to benchmark against our standards and re-enact our achievement.

Our work shows that with commitment to continuous improvement and learning or having a teachable character or spirit we can never go wrong in ensuring that we continue to maintain our high performance



Sheila Seokolo

aspiration and consistently comply with professional standards.

Following our three year COHSASA accreditation in 2009, the JMH staff has been challenged to put in place maintenance programmes to ensure that they retain the quality service. This is achieved through putting programmes in place and continuously monitoring to ensure adherence to the standard as well as ensuring continuous improvement through Quality Improvement Programmes. Standards and guidelines are

therefore set and performance measured against these. This means that patients visiting our hospital can be confident that they will receive a quality and tested care consistently. As the accreditation is for three years, it means three years pass without an external assessor auditing the service. To mitigate the risk that the standards may not slip, the periodic quarterly internal audits are done to ensure continuity.

These audits create a platform to encourage health care workers to share their knowledge and

experience as well as to teach the newer employees and colleagues of the high quality service standards and maintenance of these. The audits also allow a platform for managing change in the face of challenges and changing working environment.

At quarterly audit, assessors go into individual departments scratching beneath the surface and asking questions that flag whether or not basic procedures are being followed. All sections are duly interrogated from the Intensive Care Unit (ICU) to the house keeping - no section is left out!

Internal audit is one of our tools for ensuring the COHSASA accredited quality is maintained. It also ensures that we are always prepared for the external audit.

I wish to congratulate the staff at JMH for their enthusiastic participation in the last quarterly audit which ended on the 21 April 2011. I encourage the team to reach for the sky! Remember we are going for 100%!

Sheila Seokolo
Mine Hospital COHSASA champion



My Health My Wealth

“I am HIV. Thank you for cheating on your partner and inviting me into your life.”



Cabinet okays mining investment company

Cabinet has approved the establishment of a Mining Investment Company (MIC), which will manage government's shareholdings in several mining companies ensuring enhanced legal, financial expertise and returns.

Government has varying levels of shareholdings in Botswana Ash, Tati Nickel Mining Company, BCL Mine, Debswana and Morupule Colliery which represent the cream of mining companies in Botswana. By establishing a mining investment company, Botswana will follow the example of other progressive governments whose investments in mining companies have been shifted from central government to a specialised unit.

Last Wednesday, Department of Mines' Acting Director, Gabotshwarege Tshekiso, said the proposed mining investment company was part of the restructuring of the Ministry of Minerals, Energy and Water Resources. He said a front-runner business development office would be established as an interim arrangement before full establishment of the investment company. "All along, government has held investments in mining companies such as Debswana, Tati and others and this shareholding has been managed through the Department of Mines and the Ministry headquarters," he told a meeting at Water Affairs Department.

"After the ongoing restructuring, all these investments will be managed by the Botswana mining investment company." A business development office will be set up as an interim measure." Mmegi is informed such an office is already be-



ing established, to be staffed by four officers of specialist skills in core mining, business investment and legal, together with two support staff. This office and its staff will later be absorbed into the mining investment company structures once the latter is established. In a separate interview, Tshekiso told Mmegi the investment company would take the form of highly trained and specialised experts who would effectively manage government's investments in the various mining companies.

"We are looking at finalising this company either by next year or 2013; Cabinet has approved its establishment and that's what we are working

on. "The company will still report to the Ministry," he said.

According to the Minerals, Energy and Water Resources Strategy, the mining company would focus on management of government investments in mining companies, "without performing policy or regulatory functions." "The creation of an entity to be entrusted with the management of the Government shareholding interests in mining houses is urgent. However, the establishment of the company (MIC) will take time as it will have to be subjected to a comprehensive feasibility study." Should the study affirm the viability of the MIC, its implementation will further be delayed by the



required legislative reviews amongst other things," reads the 2009-2016 Strategy.

By law, government has the option of acquiring up to 15 percent of any new mining venture and up to 50 percent of new diamond mining ventures, which are treated as nationally strategic resources. The proposed investment mining company will thus play a major role in mining licence negotiations, with its experts advising on whether government should acquire shareholding and at what quantum. The company is also expected to advise government on increase or disposal of shares in existing ventures. If the investment company was already established, it would have guided government in its negotiations with De Beers over the latter's withdrawal from Morupule Colliery. The diamond giant is divesting from non-core minerals, which include coal, in line with majority shareholder, Anglo American's own strategic direction.

Last year, senior government officials said the state would take over De Beers' equity in Morupule Colliery, before identifying a suitable strategic equity partner as "government is not in the business of running mines." The latest moves to establish a mining investment company echo similar efforts in South Africa, which launched the African Exploration Mining and Finance Corporation in February. The role of the state cannot merely be confined to that of a regulator. The state must actively participate in the mining industry to ensure that our national interest is protected and advanced," South African President, Jacob Zuma, said at the Corporation's launch

Mmegi

Sports Tourism should be key in economic diversification’ – Maphorisa

Ruth Maphorisa, the Permanent Secretary in the Ministry of Youth Sports and Culture, has said that Sport Tourism should be counted amongst the key initiatives in Botswana’s drive to economic diversification. Maphorisa was addressing a multi-national crowd at the closing ceremony for the International Cricket Council (ICC)’s World Cup League Division 7, a week-long event that took place on Botswana soil.

The Botswana Cricket Association (BCA) hosted national cricket teams from Germany, Kuwait, Nigeria, Norway and Japan during the Division 7 tournament competitions. “I have every confidence in the fact that sports can sell the country, and I believe that the ministry responsible for the economic diversification should consider sports as one of the main attractions

to investors,” said Maphorisa.

Maphorisa said that the Cricket World Cup league was proof that sport tourism was fast becoming a reality in Botswana. She pointed out that, BEDIA, the corporation responsible for bringing in outside investors, has never accomplished at one go, what sports has in terms of attracting investors from outside the country. She said that the public should rest assured in the knowledge that government is committed to developing sports.

“I also want to warn football that they should watch out for cricket, the successful running of the Division 7 tournament is today a testimony of how cricket is making inroads in Botswana. What I find especially impressive is the implementation of their grassroots project and how it’s being run,” said Maphorisa. Maphorisa also



mentioned the fact that the Lobatse Stadium, although officially opened on the 5th of April, was not 100 percent ready for use but the BCA volunteered manpower to ready the pitch for use in the first game of the tournament.

She said that when she first heard that the BCA planned to have their first match at the Lobatse grounds, she thought it was a joke because of the condition the cricket field was

still under. She congratulated the BCA for the work they put into making sure the field was ready for the World Cup league. “The BCA has not only made us proud but they have also put us on the map as a country; we have never hosted a tournament of such nature. Although we didn’t win the league, this shouldn’t be regarded as a loss but should be considered as capacity building.”

Sunday Standard

Wells success is recognised

The South African government has sponsored Wells Softball Club to attend their annual provincial games billed for 21st and 22nd May 2011 in Limpopo. Wells men and ladies will be picked by a government bus at Tlokweng border gate which is expected to reach Bela Bela wombats around 20h00 on Friday 20 May 2011 where the games will be played. Accommodation for the team has been arranged in a three star hotel. This invitation is an honour of the successful hosting of Majoboge Wells tournament where three teams from South Africa were invited.

Jwaneng fighters football team

Jwaneng fighter’s football team (Police team) (second division) is currently looking for players. The team has just started training and its ground is just in front of the Council stadium. We urge all people in Jwaneng and surroundings to help us find players. Training starts at 5pm from Tuesday-Friday. We look forward to your contribution

Diamond Bullets

Practice at Debswana Club Basketball Courts, Monday to Saturday from 17h00 to 19h00 for evening training sessions. For further information contact 72648868 (coach) or email diamondbullets@hotmail.co.za

Botswana Rugby Union

Results of the National League Round 8 played this past weekend and the results were as follows:

1. Desert Whales 12 vs Sharks 14
2. UB Rhinos 14 vs Cheetahs 0
3. White Rhinos 0 vs EMG Gunners 19

The log Standings after round 8 are:

TEAM	PLD	WON	DRN	LOST	P/F	P/A	B/P	Points
1. Hogs	6	6	0	0	226	32	5	29
2. UB Rhinos	6	5	0	1	155	47	4	24
3. Sharks	6	5	1	0	131	48	1	23
4. Gunners	7	3	2	1	119		1	17
5. Cheetahs	5	3	0	2	134	54	4	15
6. Desert Whales	7	2	0	5	100	145	4	12
7. Ghanzi	7	1	1	5	66	117	3	9
8. White Rhinos	5	0	0	5	22	89	1	1
9. Tuskers	5	0	0	5	8	329	0	0

Mpho Masi - BRU Secretary